

Camden Learning Schools' Newsletter

Dear Colleagues,

Welcome to issue fifteen of the latest Camden Learning schools newsletter.

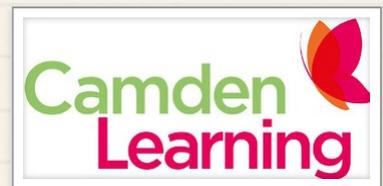
The aim of this newsletter is to keep you up to date on Camden Learning developments, school specific issues, education news and upcoming conferences. It is a digest of issues of relevance to Camden schools.



If you have any suggestions for items and issues you would like to see included in the future, please email: Customersupport@camdenlearning.org.uk

If you have any queries regarding any Camden Schools news items, please do not hesitate to contact us at the same email address.

Camden Learning's School Business Manager Conference – 1st March 2018



We are delighted to have finalised the programme for the Camden Learning School Business Manager and Bursar Conference 2018, **day one**. After consultation with Camden School Business managers and feedback from the last conference, it has been decided to hold the conference over two separate days across two terms this academic year.

This year the first day of the Camden's SBM Conference has a focus on sustainability as a leader within the education setting, a **GDPR** workshop lead by a Camden Learning Consultant, and some excellent sharing best practice from SBM's across Camden Schools.

The first day will be held at Camden's central office, 5 Pancras Square, in the 11th floor conference rooms. The second conference day will be held in June.

Keynote speakers and facilitators include:

- **Prue Barnes-Kemp** - Executive Headteacher and Education Consultant, Newport School
- **Jon Abbey** - Managing Director, Camden Learning
- Sharing Best Practice from **Camden School Business Managers**

For bookings visit: [Camden Learning SBM Conference 2018](#)

For more information, please contact: Camilla Borwick-Fox, Camilla.Borwick-Fox@camden.gov.uk or call 020 7974 4064.

Ofsted report **Bold Beginnings**



A recent report; *Bold Beginnings* written by Lee Owston of HMI, has caused a flurry of professional debate! Lee Owston has offered to come and share the background, methodology and findings of the report with Camden Headteachers.

I am hoping to organise an early morning leadership session in March, for Heads and Early Years Leads, so we can debate and consider some of the findings.

(please find report attached below).

For more information, please contact: Jon Abbey, Jon.Abbey@camden.gov.uk or call 0207 974 1122.



Ofsted Bold Beginnings.pdf

 [Download](#)
844.6 KB

Camden Can

Camden Can Pledge - a great opportunity to support pupils' health

For schools, the pledge is a commitment to taking two actions that will support healthier eating and increase physical activity levels for pupils and/or parents. Schools sign up to the pledge and are added to a list of organisations, made public by Camden Council.



Schools with up to date Healthy Schools recognition, will automatically be awarded the pledge, but to be included in the public list of organisations, will need to register and describe one healthy eating action and one physical activity action that supported them to gain Healthy Schools recognition.

Camden Can Innovation Fund

Grants of up to £25,000 for organisations to help address the increasing rates of overweight and obesity in Camden.

Guidance and applying for the pledge, and information about the Innovation Fund please go to www.camden.gov.uk/camdencan

For more information, please email: Polly Reynolds, Polly.Reynolds@islington.gov.uk

Payslips - Changes to print arrangements



As part of a larger improvement programme, Camden has partnered with Ricoh Ltd to modernise both print and mailing processes. In October 2017, staff were advised that the printing of payslips would be transferred to Ricoh. This change was paused but will now be implemented and rolled out during January.

Therefore, from January 2018, payslips will no longer be printed in the Camden print room. All payslips will be printed by Ricoh Ltd and posted via Royal Mail directly to each school. Hence, payslips should be delivered to your school promptly once printed; no waiting for payslips to arrive in the once a week courier delivery from Camden. Instead, Ricoh will print and despatch payslips within one working day of receipt of the pay file.

Other than improved delivery times, the pay-slip's format remains unchanged. As part of the contract with Ricoh, they are required to handle the information they process on our behalf in a secure and appropriate manner.

For support or advice about salaries and/or payslip service delivery, please contact: hrrserviceschools@camden.gov.uk or call 0207 974 1876.

Minimum Earning Guarantee – Next Steps

In April 2016, Camden Community schools agreed to increase the pay of the lowest paid staff to ensure that no one was earning less than a full-time equivalent salary of £18,612 p.a. This approach was agreed to support Camden's commitment to tackling inequality and delivering the outcomes of the Camden Plan. At that time, there was also a commitment to ensure that by April 2020, no individual would be earning less than a full-time equivalent of £20,000 p.a.



However, given the increases in the London Living Wage (LLW) and Camden's additional commitment to be a LLW employer, we have now agreed to move towards implementing the next phase in by 1 April 2018.

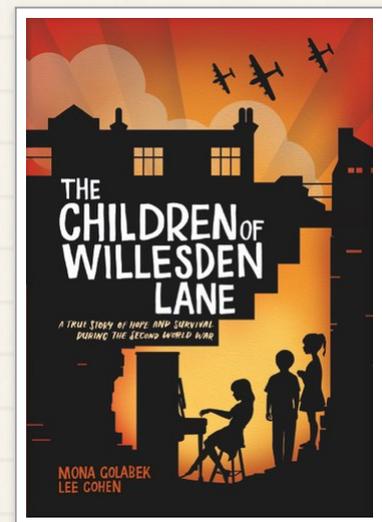
This will mean that all support staff in schools who are currently earning a full-time equivalent salary below £20,000 p.a. will move from scp.11 to scp.13, currently equivalent to £20,001 p.a. (pending confirmation of the National pay award).

Over the next few weeks, we will therefore be writing all schools, Community and VA, to ask them to ensure that they confirm their agreement to implementing the changes by 1 April 2018.

For further information, please contact: Cynthia Walters, Cynthia.Walters@camden.gov.uk or call 0207 974 4919.

The project: Stories from Willesden Lane

Stories from Willesden Lane, will bring together schools from across the capital. Students in Years 6-8 will be part of a joint learning experience which focuses on learning about the *Kindertransport*. As they all read the core text (*The Children of Willesden Lane*), students will explore various themes through a scheme of work. They will take part in a live webcast to hear the first hand testimony of a *Kindertransport* refugee, and they will all attend the incredible live performance of *The Children of Willesden Lane* in Central London. Teachers will also be able to register for CPD opportunities.



As we mark the 80th anniversary of the arrival of the very first *Kindertransport* in 2018, we're really excited to be running this project for London schools.

Note: the project is completely free – the only cost schools are responsible for are travel costs to/from the performance

Key dates to be aware of:

Live webcast Tuesday 22nd May

Live performance Monday 11th June / Tuesday 12th June

How to register:

If you would like to register, or find out more, please visit the website:

<http://willesdenlane.org.uk/>

You only need to fill out one registration per school, and if you wish, can of course register multiple classes to take part. I hope this will be of real interest to both teachers and students in Camden.

For more information, please contact: Louise Poulton, Louise.Poulton@het.org.uk or call 0207 222 6822.



SFWL flier.pdf

Download
367.5 KB

Mayor's London scientist

The Mayor's London Scientist is a new initiative to inspire more young Londoners to consider a career in STEM (science, technology, engineering and maths).



City Hall is working with the British Science Association (BSA) to offer the initiative through their [CREST Awards](#). This is a nationally recognised accreditation scheme for STEM project work.

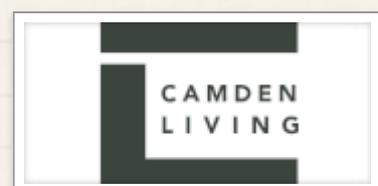
Throughout 2018, students will be encouraged to do a real-life science project, investigating topics important to them and their city. All participating students will receive a special Mayor's London Scientist certificate.

Funding is available for schools with high numbers of students currently under represented in STEM.

For more information and registration, please visit: educationprogramme@london.gov.uk

Camden Living

Looking for a cheaper place to rent with friends in Camden?



Camden Council is launching a new type of housing at lower rents – and people who work in Camden can register for them.

They are particularly looking for groups of **sharers** to apply for **three-bedroom flats** at Maiden Lane offered at £1,959.54 per month.

[Find out more and register your interest on the Camden Living website.](#)

Properties are offered above social rent but significantly below market rent, with the purpose of providing homes for **teachers**, nurses and others on middle incomes who work or live in Camden and struggle to rent privately. They also provide greater security to tenants than the private rented sector, by offering three-year tenancies.

The new-build homes are provided through a new company, Camden Living. Residents will soon be moving into the new properties, but homes are still available to apply for and the Council plans to make more available in the future.

All of the new homes have been built through the Council's Community Investment Programmes, which is using innovative ways to build more housing, schools and community facilities in the borough.

For more information, please contact: Helen Kitley, Helen.Kitley@camden.gov.uk or call 0207 974 2004.

Planning to make the most of the apprenticeship levy



Apprenticeships have changed a great deal in the last year. To help schools in Camden make the most of these changes, the council's Economic Development team is inviting School Business Managers, Bursars, Head Teachers or Senior Leaders to attend a workshop that aims to:

1. Help attendees understand how the levy can be used to train existing staff as well as new recruits.
2. Show attendees how to make a forward plan to make the best use of apprenticeship training.

The workshop takes place in 5 Pancras Square on the **21st February from 13:00 to 15:30**. Please follow this link to book your place: [Planning to make the most of the apprenticeship levy](#).

For more information, please contact: Amy Lay, Amy.Lay@camden.gov.uk or call 0207 974 3638.

Creating LGBTQ inclusive schools



To help schools consider how they can address LGBTQ issues, schools are invited to Training events for primary and secondary schools.

The training is for all staff but will be particularly useful for Senior Leaders, Inclusion Leads and PSHE Coordinator.

For secondary schools

Wednesday February 21st 4.15-6.00 hosted at Regent High School.

The training will help secondary school staff:

- Understand key definitions-Lesbian, Gay, Bisexual, Transgender, Questioning and gender identity
- Know what schools can do to be inclusive and celebrate difference
- Know how to prevent homophobic, biphobic and transphobic (HBT) bullying and language
- Support young people who are questioning their gender identity
- Know how to involve students
- Know how the Equality Act relates to LGBTQ issues
- Have ideas for managing different scenarios that may occur in secondary schools

Please book at:

[Creating inclusive schools - how secondary schools can address LGBTQ issues](#)

For primary schools

Tuesday March 6th 4.15-6.00 hosted by St George the Martyr.

The training will help primary school staff:

- Understand key definitions-Lesbian, Gay, Bisexual, Transgender, Questioning and gender identity
- Explore gender and gender stereotyping
- Know what schools can do to be inclusive and celebrate difference
- Know how to prevent homophobic, biphobic and transphobic (HBT) bullying and language
- Know how the Equality Act relates to LGBTQ issues
- Have ideas for managing different scenarios that may occur in primary schools

Please book at:

[Creating inclusive schools - how primary schools can address LGBTQ issues](#)

For more information, please contact: Gill Morris, Gill.Morris@camden.gov.uk or call 0207 974 7302.

FIF parenting programmes 2018

Families in Focus (FIF) are a targeted early help service in Camden. We will be delivering 3 parenting programmes for parents of children aged 4-16 year old:



- Webster Stratton Incredible Years (4-11yrs, parent only)
- Strengthening Families programme (10-14yr olds and their parent)
- Strengthening Families, Strengthening Communities (4-17 year olds)

Each programme teaches strategies for improving relationships, developing boundaries and consequences in the home and managing challenging behaviour.

The programmes will run in April and October 2018, we will start accepting referrals for the April cohort from February 2018 and the October cohort from Sept. 2018.

For more information about the programmes, the referral process or if you would like someone to attend a coffee morning, please contact: Jessica Eneberi, Jessica.Eneberi@camden.gov.uk or call 0207 974 4690.

How do you Make Every Contact Count (MECC) in your school?



School staff have regular conversations with pupils and parents living in Camden. Issues, for example, around lifestyle, housing and money can often emerge and many parents may be unaware of how to access support. Using MECC will connect them to the right support before things escalate to a crisis. MECC will give you the skills and confidence to have these conversations. It's also a great CPD opportunity!

This training is especially relevant for any staff who have regular contact with families e.g Home School Liaison, Pastoral Leads, learning mentors.

MECC will provide you with signposting resource sheets that you can print off and give to parents after you have completed your training.

MECC is an accredited training which includes a 40-minute e-learning and/or 3 hour face to face training.

The training covers a range of topics:

- Communication skills to raise an issue and open up a conversation;
- Behaviour change techniques;
- Delivering brief advice/ interventions;
- Signposting and helpful online resources.

We offer a number of training courses throughout the year and, we can deliver bespoke/ in-house training to groups at a time that suits you. If you would like training, but don't have three hours to spare, please get in touch and we can explore shorter options.

To discuss training or arrange a bespoke session, email mecc@islington.gov.uk or to find upcoming training dates visit <https://www.camdenmecc.org.uk/courses>

CLEAPSS website login details for 2018

CLEAPSS, provide support for schools for practical science D&T and art for both primary and secondary schools.



From mid-January 2018 until mid-January 2019, you will need to use the following login details: Username: **gold** Password: **metal18**

Please make sure everyone in the science and D&T departments have these details.

Where can I access CLEAPSS information?

Science information for secondary schools can be found at: science.cleapss.org.uk

For Design and Technology information, see <http://dt.cleapss.org.uk/>

Primary school science and technology information can be found at:

<http://primary.cleapss.org.uk/>

For more information, please contact: Darren Williams, Darren.Williams@camden.gov.uk or call 0207 974 2117.

Changes to the ionising radiation regulations

The regulations controlling the use of radioactive materials changed in January 2018.



The new regulations are called the Ionising Radiations Regulations 2017 and replaced the Ionising Radiations Regulations 1999 (IRR99). There is a change in the new regulations that will impact on you as school employers. It is called 'A Graded Approach'. See

<http://www.hse.gov.uk/radiation/ionising/notification-process.htm>

A new registration process is required as previous notifications made by schools under the IRR99 do not count as registration and cannot be carried over. There is a one-off charge of £25 for registration. **This will only be applicable to secondary schools who hold radiation sources.**

For community schools, where Camden as the Local Authority (LA) is the employer, then in my role as Camden's Radiation Protection Officer, I will complete one registration (and hence one charge) covering all the community schools for the practice of using radioactive sources in teaching, even though various sources are used in the LA schools and at different sites.

Any self-governing establishments, such as an academy not within a MAT, a sixth form college, a voluntary-aided school or an independent school will need to complete their own individual registration for their establishment and pay the £25 charge. While the registration process is not difficult, it is not entirely straightforward as it asks questions on radon, so please read the attached CLEAPSS guidance beforehand. This can also be downloaded from their website at <http://science.cleapss.org.uk/>.

Please note that the registration must be done before 6 February 2018.

For more information, please contact: Darren Williams, Darren.Williams@camden.gov.uk or call 0207 974 2117.



Guidance for school employers undertaking registration of the use of school science radioactive teaching sources.pdf

 Download
663.4 KB

Host a Families for Life Programme

We're looking for **primary schools** to host one of Camden's Families for Life programmes.

Schools can host one of two programmes for their families:

- Families for life (4 week healthy eating, cooking and active play for families and their children)
- Family Kitchen (a 6 week programme for families to cook and eat healthy meals together)



One of Camden's Health and Wellbeing Team can work with a member of staff to deliver the programme or school staff can be trained to lead it themselves. If two members of staff are trained and decide to run the programme themselves, the school gets £400 towards ingredients and staff time.

If your school is interested in hosting one of the programmes or would like to know about programmes in community venues near your school, please contact healthandwellbeingteam@camden.gov.uk or call 020 7974 6736.

Cyber prevent

In an ever-increasing digital age, there has been a shift in the criminal landscape. More and more crime is being committed online.



There is a generation of young people who have a high level of technical knowledge. Inevitably some of these individuals will be tempted to commit cybercrime, independently, in collaboration with a wider criminal fraternity, or perhaps even unknowingly. The police have collaborated with the cyber industry to create a process 'Cyber Prevent'. The process aims to steer young people away from cybercrime. The primary objective is to educate, inform and steer those who are on the cusp of criminality, and put their technical skills to better use.

Referrals made under this process are reviewed by a multi-agency panel, who decide on appropriate intervention steps.

This panel, which includes cyber industry experts including Crest, can offer a range of interventions to young people, including workshops, career advice to apprenticeships.

This process is being piloted in the London Borough of Camden. The aim is to steer young people in a positive direction and to avoid prosecution where possible.

For more advice or questions relating to this, please contact: cyberprevent@met.police.uk



Camden Learning

 Facebook  @CamdenLearning

 5 Pancras Road, London, Unit...

 customersupport@camdenle...

 0207 974 1122

 camdenlearning.org.uk/cpd/...